Quality, Environmental, Health and Safety Policy

- MTFS is committed to working collaboratively with our customers and partners to provide essential access to computer technology for all K-12 children and nonprofits that serve disadvantaged youth in Minnesota in a manner that protects the environment, health and safety of our employees and the community around us.

- MTFS is committed to continual improvement and meeting our customer requirements.

- MTFS is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.

- MTFS is committed to providing safe and healthy working conditions for the prevention of injury and ill health.

- MTFS is committed to eliminating hazards, reducing occupational health and safety risks.

- MTFS is committed to consultation and participation of workers, and where they exist, workers' representatives.

- MTFS is committed to complying with all applicable legal and other requirements relative to the quality, environmental, health and safety aspects of our business and fulfil its compliance obligations.

- MTFS is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.

- MTFS is committed to managing used and end-of-life electronic equipment based on a reuse, recover, dispose hierarchy, including onsite and downstream materials management, throughout the recycling chain.

- MTFS is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.

- MTFS is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.

- MTFS is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and the public.

Tamara Gillard, Executive Director  
Brian Beaupre, Director of Operations  

10-14-22  
6-14-22