MINNESOTA COMPUTERS FOR SCHOOLS
TECHNOLOGY TRANSFORMED

Quality, Environmental, Health and Safety Policy

- MCFS is committed to work collaboratively with our customers and partners to provide essential access to computer technology for all K-12 children and nonprofits that serve disadvantaged youth in Minnesota in a manner that protects the environment, health and safety of our employees and the community around us.
- MCFS is committed to continual improvement and meeting our customer requirements.
- MCFS is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- MCFS is committed to provide safe and healthy working conditions for the prevention of injury and ill health.
- MCFS is committed to eliminate hazards and reduce occupational health and safety risks.
- MCFS is committed to consultation and participation of workers, and where they exist, workers' representatives.
- MCFS is committed to comply with all applicable legal and other requirements relative to the quality, environmental, health and safety aspects of our business and fulfill its compliance obligations.
- MCFS is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
- MCFS is committed to manage used and end-of-life electronic equipment based on a reuse, recover, dispose hierarchy, including onsite and downstream materials management, throughout the recycling chain.
- MCFS is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- MCFS is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
- MCFS is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

Tamara Gillard, Executive Director — 7-27-21 Date

Brian Beaupre, Director of Operations — 7-27-21 Date