Quality, Environmental, Health and Safety Policy

- MCFS is committed to work collaboratively with our customers and partners to provide essential access to computer technology for all K-12 children and nonprofits that serve disadvantaged youth in Minnesota in a manner that protects the environment, health and safety of our employees and the community around us.

- MCFS is committed to continual improvement and meeting our customer requirements.

- MCFS is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.

- MCFS is committed to provide safe and healthy working conditions for the prevention of injury and ill health.

- MCFS is committed to eliminate hazards and reduce occupational health and safety risks.

- MCFS is committed to consultation and participation of workers, and where they exist, workers’ representatives.

- MCFS is committed to comply with all applicable legal and other requirements relative to the quality, environmental, health and safety aspects of our business and fulfill its compliance obligations.

- MCFS is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.

- MCFS is committed to manage used and end-of-life electronic equipment based on a reuse, recover, dispose hierarchy, including onsite and downstream materials management, throughout the recycling chain.

- MCFS is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.

- MCFS is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.

- MCFS is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.

Tamara Gillard, Executive Director

Brian Beaupre, Director of Operations

7-27-21

Date

7-27-21

Date